



**IDICO SROK PHU MIENG HYDROPOWER
JOINT STOCK COMPANY**

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

AGENDA
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025
April 22, 2025

Time	Content
08:00 AM - 09:00 AM	I. Registration of the Shareholder's list
09:00 AM - 09:30 AM	II. Opening of the General Meeting
	<ul style="list-style-type: none"> - Statement of Reasons; - Report on the verification results of shareholders attending the General Meeting - Approval of the composition of the Presidium, Secretariat, and Voting Committee; - Approval of the General Meeting Agenda; - Approval of the Working Regulations of the General Meeting.
09:30 AM - 12:00 PM	III. Agenda of the General Meeting
	1. Approval of the reports: <ul style="list-style-type: none"> - Report on business and investment results for 2024 and the plan for 2025; - Report on the activities of the Board of Directors (BOD) in 2024 and the plan for 2025; - Report on the activities of the Board of Supervisors (BOS) in 2024 and the plan for 2025.
	2. Approval of the proposals: <ul style="list-style-type: none"> - Proposal for approval of the audited financial statements for 2024; - Proposal for approval of distribution of profits for 2024 and the plan for 2025; - Proposal for approval of the business and investment plan for 2025; - Proposal for selecting of the auditing firm for the 2025 financial statements; - Proposal for approval of total compensation and bonuses for the Board of Directors and the Supervisory Board for 2024, and the plan for 2025; - Proposal for the dismissal and additional election of members of Board of Directors for the 2023-2028 term; <ul style="list-style-type: none"> + Approval of the list of candidates for the additional election to Board of Directors; + Approval of the Election Regulations. - Other arising matters (if any).
	3. Discussion and voting on the matters presented at the General Meeting
	4. Instructions on the election rules and conducting the election of members of the Board of Directors.
	5. Time break
	6. Announcement of the election results and voting results.
	7. Approval of the Minutes and Resolutions of the General Meeting
12:00 PM	IV. Closing of the General Meeting